

Lostock Hall Memorial Band

Est. 1948

Safeguarding Policy

This policy applies to all members, volunteers or anyone working on behalf of Lostock Hall Memorial Band

The purpose of this policy:

- to protect children, young people and vulnerable adults who are members of the band.
- to provide staff and volunteers with the overarching principles that guide our approach to child protection

Lostock Hall Memorial Band believes that its members, volunteers and supporters, including children, young people or vulnerable adults should never experience abuse of any kind. We have a responsibility to promote the welfare of all people and to keep them safe. We are committed to practice in a way that protects them.

Legal framework

This policy has been drawn up based on law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998/ GDPR
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding, particularly children
- Child Performance Licence legalisation.

We recognise that:

- the welfare of the child is paramount, as enshrined in the Children Act 1989
- all people, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- some people are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young and vulnerable people, parents, carers and other agencies is essential in promoting people's welfare.

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We will seek to keep people safe by:

- valuing them, listening to and respecting them
- adopting child protection practices through procedures and a code of conduct for and members and volunteers
- developing and implementing an effective data protection, e-safety policy and related procedures
- providing effective support and training for volunteers with responsibility
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- sharing information about child protection and good practice with children, parents, volunteers and members
- sharing concerns with agencies who need to know, and involving parents and children appropriately.

Useful contact details

Band Safe guarding & Compliance Officer: (Paul Baker, 07506 591680, Paulbaker7@hotmail.com)

Local police: (Lancashire Constabulary, Leyland Police Station. 01772 614444)

Local authority children's social care department out of hours contact: (Lancashire social care, 03001236722)

NSPCC Helpline: 0808 800 5000 or help@nspcc.org.uk

ChildLine: 0800 1111 (textphone 0800 400 222) or www.childline.org.uk

Brass Band England Welfare Officer: 01226 771015

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: 18th February 2019 (Date)

Signed:  (Band Welfare Officer)